

Children's Workforce Development Council (CWDC) Children's Social Care Induction Standards

The course runs over five days and is designed to accompany the CWDC Induction Standards workbook 'Your Introduction to Children's Social Care' It covers in depth the seven standards and competencies for workers in children's social care.

1. Understand the Principles and Values Essential to Working with Children and Young People
2. Understand Your Role As a Worker (Employed or Self Employed)
3. Understand Health and Safety Requirements
4. Know How to Communicate Effectively
5. Understand the Development of Children and Young People
6. Safeguard Children (keep them safe from harm)
7. Develop Yourself

There are Power Point presentations and hard copy materials addressing all of the standards, drawing upon our experience in the field and our tried and tested course materials.

The trainers are Chrissie Anderson (Children's Services Manager and social work degree practice assessor) and Peter Sadler (an experienced teacher of children with emotional and behavioural difficulties).

The course is designed for a maximum of 12 students.

The model of delivery is designed to encourage reflective learning and comprises two days training (Standards 1, 2 and 3) with a break of three to four weeks. A further two days cover Standards 4, 5, 6 and 7, followed by a further break. There is a 'recall day' after six weeks to complete the course.

During the breaks students have assignments and evidence gathering tasks linked to the workbook. Students are also asked to keep a reflective diary.